# **Policy**



**Partnership Policy** 

Approved by Board of Trustees: 7/19/2022

**Last Updated:** 7/7/2022 **Last Review:** 6/9/2022

The Dauphin County Library System (The Library) welcomes the opportunity to collaborate with private and public agencies and institutions when doing so extends The Library's mission and benefits the community. Library partnerships with outside organizations require routine dedication of staff time and are tied directly to the mission and strategic goals of both organizations.

The Library is committed to diversity, equity, and inclusion and applying all policies in a neutral and non-discriminatory manner and with an empathy-driven approach.

Partnerships may include, but are not limited to, educational institutions such as a college, university, public or private school, preschool, daycare or summer camp program and other non-profit organizations. Services that are offered include, but are not limited to, programs, borrowing of library materials, or promotional opportunities.

## **Expectations**

In order to fulfill its mission, The Library will enter partnerships that will accomplish one or more of the following:

- 1. Remove barriers to library service for existing user groups.
- 2. Reach underserved populations identified in The Library's strategic plan.
- 3. Reach new populations identified as priorities in The Library's strategic plan.
- 4. Introduce users to new concepts of the role of the public library in serving the community's needs
- 5. Resolve a community problem or meet a community need identified as a priority in The Library's and/or the county's strategic plan.

## **Standards**

- The mission and policies of potential partners are compatible with the policies, vision, mission and goals of The Library.
- Partners of The Library respect The Library's commitment to intellectual freedom.
- Partners cannot influence the selection of materials, programs, or services; require explicit endorsement of products and services; or require access to confidential patron information.

### Agreement

If deemed appropriate by the Senior Management Team, a written agreement or contract will be entered into with The Library and the partnering organization(s). The partnership agreement will adhere to standard agreement guidelines as used throughout library operations.





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### **Termination**

The Library may terminate a partnership agreement at any time if the partnership proves detrimental to The Library's resources or if the mission of the partnering organization changes substantially or in a manner that becomes inconsistent with The Library's mission and image.